# RCF Selection Criteria

In the second step of the application process the selection of successful consortia and project proposals takes place against the following selection criteria:

**Conceptual Criteria**

* Vocational training institutes (VTIs) and cooperating enterprises take joint responsibility for planning, implementation and monitoring of the project and the proposed cooperative training programme.
* RCF funded cooperative training programmes shall comply with approved national occupational standards and ideally show improvements towards compliance with EU standards.
* Within consortia enterprise-based training phases shall increase as a result of the RCF funding.
* During in-company training phases, the trainees shall be actively involved in the work process and shall thereby acquire practical workplace relevant skills.
* The practical skills assessment of trainees under cooperative training measures shall be jointly developed and conducted by technical experts of VTIs and the partner enterprises.
* Training activities and outcomes shall be regularly monitored and recorded by the trainers and trainees and reported on monthly basis.

**Ambition Criteria**

* RCF funded programmes reflect labour demand and workplace requirements in particular of small and medium sized companies.
* The cooperative training concept is innovative and shows a scale-up plan for the overall VTI.
* Funded programmes contain a concept for career guidance and counselling of learners.
* Funded programmes contain a concept how to ensure employment of learners after graduation.
* Funded programmes include a high proportion of women and/or vulnerable groups as part of the learners.
* Funded programmes engage in the exchange of best practice among VTIs and/or enterprises and respective learners at regional level.

**Feasibility Criteria**

* RCF funded programmes are operated according to efficiency criteria and effectively contribute to the main RCF objectives.
* The training concept for vocational teachers of partnering VTIs and in-company trainers is appropriate.
* VTI and enterprises fulfil environmental and social management standards according to RCF guidelines.
* RCF funded cooperative training programmes engage in the implementation of international occupational standards.
* The operation and maintenance concept employed by the consortium partners ensures sustainable operations and an adequate level of regular maintenance for buildings and training equipment.

**Plausibility Criteria**

* The business model of partnering VTI allows for sufficient and sustainable funding of the training.
* The consortium members have a good track record in the implementation of cooperative training projects.
* The financial planning of the project is sound and consistent.
* The requested funding effectively addresses bottlenecks with regard to the implementation the planned cooperative training programme.